

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, August 10, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:04 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, August 3, 2016, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED EXCEPT FOR ITEM NO. 1.

Unfinished Business

1. *Petition of **YURI GARABEKYAN** for a hearing on his **discharge**, effective September 15, 2014, from the position of Chief Stationary Engineer, Internal Services Department, **Case No. 14-302.***
THE COMMISSION REMANDED THE HEARING REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.

Unfinished Business (continued)

2. *Petition of **FABIAN ESCALANTE** for a hearing on his **discharge**, effective March 19, 2012, from the position of Information Technology Specialist II, Sheriff's Department, **Case No. 12-099**.*
CONTINUED AT THE REQUEST OF ARMINEH MEGRABYAN, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.
3. *Petition of **TONY TOPSAKALYAN** for a hearing on his ten (10) day **suspension**, effective March 9, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-75**.*
THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS, IN PART, AND IMPOSED A FIVE (5) DAY SUSPENSION.
4. *Petition of **GUILLERMINA F. TURNER** for a hearing on her **reduction during probationary period**, effective May 8, 2014, from the position of Administrative Services Manager III to the position of Section Manager, Administration, Internal Services Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-391**.*
CONTINUED AT THE REQUEST OF SHANNON HIRTENSTEINER, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.
5. *Petition of **JOYCE COLLINS** for a hearing on her ten (10) day **suspension**, effective February 9, 2015, from the position of Intermediate Supervising Typist Clerk, Department of Children and Family Services, **Case No. 15-41**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

6. *Petition of **JUSTIN MILLER** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Fire Fighter Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-135**.*
THE COMMISSION CONTINUED THIS MATTER FOR FOUR (4) WEEKS, IN ORDER FOR THE PARTIES TO MEET. (AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.)
7. *Petition of **GARABED ZEITOUNIAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Social Services Supervisor, **Case No. 16-142**.*
HEARING DENIED.

Miscellaneous

8. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:58 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

9. *Petitioner's request for a hearing on his **discharge**, effective February 11, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-60**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN M. BIERSMITH, TO SUSTAIN THE DEPARTMENT.
10. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective June 22, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-195**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN E. PRESBERG, TO REDUCE THE TEN (10) DAY SUSPENSION TO TWO (2) DAYS.
11. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective December 22, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 16-3**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
12. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective November 19, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-327**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

13. *Petitioner's request for hearing on his **probationary discharge**, effective June 26, 2015, from the position of Deputy Sheriff Generalist, Sheriff's Department, **Case No. 15-220**.*
DENIED THE REQUEST TO AMEND THE CERTIFIED ISSUES.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:14 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:14 A.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON AUGUST 17, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director